

## Resolution of Council

**17 February 2020**

### Item 3.1

#### Appointment of the Chief Executive Officer

##### Minute by the Lord Mayor

To Council:

Ms Monica Barone was appointed by Council as Chief Executive Officer (CEO) for the City of Sydney on 7 August 2006. The appointment was for a period of five years. In April 2011 and August 2015, Council considered my Lord Mayoral Minutes on appointment of the Chief Executive Officer and unanimously resolved to proceed with contract renewals for periods of five years. The current contract ends on 17 August 2020.

Under the terms of the contract, the Chief Executive Officer must advise nine months before the end of the contract if she would like to seek a renewal. The Chief Executive Officer has advised me that she does wish to seek a renewal. Under the terms of the contract, Council must at least six months before the termination date advise the Chief Executive Officer if the Council intends to renew the contract.

This Lord Mayoral Minute recommends Council endorse renewing the Chief Executive Officer's contact for a further five years from February 2020, on the same terms and conditions of her current contract. Ms Barone has not sought a salary review or a bonus, and has not received a salary review or bonus during her time as Chief Executive Officer of the City of Sydney.

Each year, in accordance with the Local Government Guidelines, the Chief Executive Officer has submitted a performance report that I have reviewed. As part of this, I ask all Councillors if they have any matters that they wish to have considered. Each year it has been agreed that the Chief Executive Officer's performance has been outstanding.

I commend Ms Barone's ability to effectively manage this large and complex organisation and recommend her reappointment, on the same terms and conditions of her current contract, for a further period of five years.

## **Recommendation**

It is resolved that:

- (A) Monica Barone be reappointed to the position of Chief Executive Officer of the Council of the City of Sydney on the same terms and conditions of her current contract for a further period of five years from February 2020; and
- (B) Council note that the Office of Local Government's Standard Contract of Employment for General Managers of Local Councils in New South Wales specifies the termination terms permitted for all General Managers, which are the same regardless of the length of the contract.

## **COUNCILLOR CLOVER MOORE**

Lord Mayor

It was moved by the Chair (the Lord Mayor), seconded by Councillor Scully–

That the Minute by the Lord Mayor be endorsed and adopted.

Carried unanimously.

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